## For filings with the FCA include the annex

For filings with issuer exclude the annex

## TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARES<sup>i</sup>

| 1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: " |         | A                             | vation PLC  |
|--|---------|-------------------------------|-------------|
| 2 Reason for the notification (please tick the   | appro   | priate box or boxes):         |             |
| An acquisition or disposal of voting rights  |         |                               | х           |
| An acquisition or disposal of qualifying financia<br>acquisition of shares already issued to which v         |         |                               |             |
| An acquisition or disposal of instruments with s<br>financial instruments                                    | similar | economic effect to qualifying |             |
| An event changing the breakdown of voting rights   |         |                               |             |
| Other (please<br>specify): Company admission of r  | new Or  | dinary Shares                 |             |
| 3. Full name of person(s) subject to the notification obligation: <sup>™</sup>                               |         | Slater Inves                  | stments Ltd |
| <b>4. Full name of shareholder(s)</b><br>(if different from 3.): <sup>iv</sup>                               |         |                               |             |
| 5. Date of the transaction and date on which the threshold is crossed or reached: <sup>v</sup>               |         | 2 <sup>nd</sup> Feb           | ruary 2017  |
| 6. Date on which issuer notified:  |         | 3 <sup>rd</sup> Feb           | ruary 2017  |
| 7. Threshold(s) that is/are crossed or reached: vi, vii  |         | ŀ                             | Above 10%   |

| 8. Notified deta                | ails:  |                           |                     |                            |                         |                                 |          |
|---------------------------------|--|---------------------------|---------------------|----------------------------|-------------------------|---------------------------------|----------|
| A: Voting right                 | s attached to                                  | shares <sup>viii, i</sup> | x                   |                            |                         |                                 |          |
| Class/type of shares            | Situation pre<br>to the trigger<br>transaction |                           | Resulting s         | ituation afte              | r the triggerir         | ng transactior                  | 1        |
| if possible using the ISIN CODE | Number<br>of                                   | er Number<br>of           | Number<br>of shares | Number of voting<br>rights |                         | % of voting rights <sup>x</sup> |          |
|                                 | Shares   | Voting<br>Rights          | Direct              | Direct <sup>xi</sup>       | Indirect <sup>xii</sup> | Direct                          | Indirect |
| GB00B196F554                    |  |                           |                     |                            |                         | 0.4494                          | 0.000/   |
|                                 | 5,890,000                                      | 5,890,000                 | 240,000             | 240,000                    | 5,660,000               | 0.41%                           | 9.60%    |

| B: Qualifying Financial Instruments |                                    |   |   |                       |
|-------------------------------------|------------------------------------|---|---|-----------------------|
| Resulting situation af              | ter the triggering                 | transaction                                   |   |                       |
| Type of financial<br>instrument     | Expiration<br>date <sup>xiii</sup> | Exercise/<br>Conversion Period <sup>xiv</sup> | Number of voting<br>rights that may be<br>acquired if the<br>instrument is<br>exercised/ converted. | % of voting<br>rights |
|                                     |                                    |   |   |                       |

| C: Financial Instruments with similar economic effect to Qualifying Financial Instruments |                   |                                    |  |   |                                    |       |
|---|-------------------|------------------------------------|--|---|------------------------------------|-------|
| Resulting situation after the triggering transaction                                      |                   |                                    |  |   |                                    |       |
| Type of financial instrument  | Exercise<br>price | Expiration<br>date <sup>xvii</sup> | Exercise/<br>Conversion<br>period <sup>xviii</sup> | Number of voting rights<br>instrument refers to | % of voting rights <sup>xix,</sup> |       |
|   |                   |                                    |  |   | Nominal                            | Delta |
|   |                   |                                    |  |   |                                    |       |

| Total (A+B+C)           |                             |  |
|-------------------------|-----------------------------|--|
| Number of voting rights | Percentage of voting rights |  |
| 5,900,000               | 10.01%                      |  |

| 9. Chain of controlled undertakings through which the voting rights and/or the |  |
|--|--|
| financial instruments are effectively held, if applicable: xxi                 |  |

| Proxy Voting:  |  |
|--|--|
| 10. Name of the proxy holder:                                    |  |
| 11. Number of voting rights proxy holder will cease to hold:     |  |
| 12. Date on which proxy holder will cease to hold voting rights: |  |

| 13. Additional information:   |                   |
|-------------------------------|-------------------|
| 14. Contact name:             | Ralph Baber       |
| 15. Contact telephone number: | + 44 20 7220 9460 |