

(LSE: AVAP)

1 March 2012

AVATION PLC
(the "Company")

DIRECTOR'S DEALING AND REMUNERATION COMMITTEE

Directors Dealing

The board of the Company (the "Board") announces that on 28 February 2012, Roderick Douglas Mahoney, a director of the Company, purchased 10,000 Avation PLC ordinary shares at a price of 106 pence per share.

Following this transaction, Mr Mahoney holds an interest in 110,000 shares in the Company, representing 0.00259% of the voting rights.

Remuneration Committee

The Company announces that on 29 February 2012, the Board resolved to constitute a remuneration committee (the "Remuneration Committee") comprised of Robert Jeffries Chatfield and Bryant James McLarty as committee chairman

The Board believes that the establishment of the Remuneration Committee adds to its existing framework for corporate governance and enables the Company to take further steps to comply with the UK Corporate Governance Code.

The Remuneration Committee's terms of reference provide that it will:

- meet twice yearly
- determine the framework or broad policy for the remuneration of the Directors and the other senior executive members of the management team;
- within the terms of the agreed policy, advise the Board as to recommended remuneration packages for the Chairman, the Executive Directors and the other members of the management team; and
- review the ongoing appropriateness and relevance of the remuneration policy.

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ENQUIRES

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